Steps to Achieve Gender Parity in International Justice

**What is the problem?**

The underrepresentation of women in international justice bodies is a significant issue. According to the Report, there are challenges both at national and international levels. Women are often underrepresented in the selection and participation in human rights organs and mechanisms. As a result, the HRC requested its Advisory Committee to submit a report with recommendations.

**How does the underrepresentation of women impact international justice?**

Women’s underrepresentation in international justice bodies can lead to a skewed perspective and decision-making. It can limit the effectiveness and impact of the decisions taken in these spheres. Moreover, the lack of gender balance may impair the protection of women’s and children’s rights. Decisions taken in these fields have a great impact on social, economic, and political participation, as well as general equality.

**What are the main challenges to reach gender parity?**

According to the Report, there are several challenges to achieving gender parity both at national and international levels. These challenges include:

- Lack of information on vacancies and on the procedures for selecting candidates.
- Lack of formal, open, and transparent processes that include gender as a specific criterion.
- Existence of gender stereotypes that could help overcome the underrepresentation.
- Lack of formal, open, and transparent processes that include gender as a specific criterion.
- Existence of gender stereotypes that could help overcome the underrepresentation.
- Lack of formal, open, and transparent processes that include gender as a specific criterion.
- Existence of gender stereotypes that could help overcome the underrepresentation.

**Which actions could help overcome this issue?**

To overcome the underrepresentation of women in international justice, the Advisory Committee proposed several actions. These include:

- Informing the countries and stakeholders involved about the measures taken to overcome the underrepresentation issues.
- Generating more information on the available positions.
- Generating a network of women and organizations to participate in the selection of candidates.
- Producing and disseminating periodic reports on the measures taken to overcome gender underrepresentation.
- The HRC and its bodies should:
  - Periodically prepare a report on the measures taken to overcome gender underrepresentation.
  - Assist States and the HRC in the processes that include gender as a specific criterion for the selection of candidates.
  - Broadly disseminate their recognition of the importance of gender parity.
  - Provide financial and logistic support to the countries for the implementation of the decisions.
  - Assist the exchange of votes between countries and the members of the body.
  - Assist the creation of lists exclusively composed by female candidates, or women underrepresentation.
  - Produce and disseminate detailed information on the measures taken to overcome gender underrepresentation.
  - The Office of the UN High Commissioner for Human Rights should:
    - Assist the exchange of votes between countries and the members of the body.
    - Assist the creation of lists exclusively composed by female candidates, or women underrepresentation.
    - Produce and disseminate detailed information on the measures taken to overcome gender underrepresentation.

It’s time to #ChangeThePicture and to achieve and maintain gender parity.